



Republic of the Philippines  
**Department of Education**  
SOCCSKSARGEN REGION  
SCHOOLS DIVISION OF SARANGANI

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**12 Apr 2024**

**DIVISION MEMORANDUM**

No. **095** , s. 2024

DISSEMINATION OF DEPED MEMORANDUM OUHROD-2024-0662  
(ALTERNATE UNIFORM FOR TEACHING AND  
NON-TEACHING PERSONNEL)

To: Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public Schools District Supervisors  
SDO Section/Unit Heads and Staff  
Public Elementary and Secondary School Heads  
All Others Concerned

1. For the information, guidance, and appropriate action of all concerned, enclosed is a copy of DepEd Memorandum OUHROD dated 11 April 2024 titled **Alternate Uniform for Teaching and Non-Teaching Personnel**.
2. For inquiries, contact Ms. Irma May G. Dinasas at 09122029138.
3. Widest dissemination of this Memorandum is desired.

  
**RUTH L. ESTACIO PhD, CESO V**  
Schools Division Superintendent

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS AND OFFICES  
COMMUNICATIONS  
CORRESPONDENCE

IMGD/OSDS-AdSS/DM - dissemination of deped memorandum ouhrod-2024-0662 (alternate uniform  
for teaching and non-teaching personnel)

0468/11 April 2024



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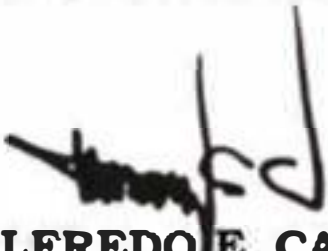
# Department of Education

OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM**  
**DM-OUHROD-2024-0662**

**TO :** UNDERSECRETARIES  
ASSISTANT SECRETARIES  
BUREAU AND SERVICE DIRECTORS  
REGIONAL DIRECTORS  
ASSISTANT REGIONAL DIRECTORS  
SCHOOLS DIVISION SUPERINTENDENTS  
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS  
ALL OTHERS CONCERNED

**FROM :**   
**WILFREDO E. CABRAL**  
*Regional Director*  
*Officer-in-Charge, Office of the Undersecretary*  
*Human Resource and Organizational Development*

**SUBJECT :** **ALTERNATE UNIFORM FOR TEACHING AND NON-TEACHING PERSONNEL**

**DATE :** April 11, 2024

With the intention of allowing more comfortable clothing due to the increasing heat index across the country, **all DepEd teaching and non-teaching personnel are hereby permitted to wear, as an alternate uniform, any of the following:**

1. Any existing collared DepEd polo shirt used during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); or
2. White collared polo shirt with DepEd and MATATAG logo (a sample of which is provided in the enclosure)

Any of the above-mentioned options must be paired with matte black pants of any fabric/textile (e.g., slacks, jeans, cargo pants), provided that all personnel must still conform with the relevant rules prescribed under Civil Service Commission (CSC) Memorandum Circular (MC) No. 19, s. 2000 otherwise known as the "Revised Dress Code Prescribed for All Government Officials and Employees in the Workplace", whereby leggings, tights, and jogging pants are prohibited.

The wearing of the said alternate uniform shall be allowed until such time that a memorandum is issued superseding this issuance.

**For immediate dissemination and strict compliance.**

## ENCLOSURE - SAMPLE DESIGN



**FRONT**



**BACK**